

KNCK (AM), KNCK-FM, K252EY (FM)

EEO PUBLIC FILE REPORT

02/01/19-01/31/20

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** from recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Board Operator / Announcer	1-6, 15, 16	2

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Employee Referral	N	1
2	Non-Employee Referral	N	1
3	Unsolicited Applications / Walk-ins	N	0
4	Internal Posting / Candidate	N	0
5	On-Air Announcements P.O. Box 629 Concordia, KS 66901 785-243-1414	N	1
6	Job Line Page www.ncktoday.com PO Box 629 Concordia, KS 66901 785-243-1414 Mike McKenna	N	0
7	Fort Hays State University Gerard Wellbrock gerard.wellbrock@eagleradio.net 2300 Hall Street Hays, KS 67601 785-625-2578	N	0
8	Fort Hays State University Kathy Meier kmeier@fhsu.edu 785-628-5365	N	0
9	University of Kansas Max Utsler utsler@ku.edu 785-864-0608	N	0
10	Kansas State University Marlene Franke mfranke@ksu.edu 785-532-6802	N	0
11	KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307	Y	0
12	Nex-Tech Classifieds Website www.nextechclassifieds.com Jesse Morgan JMorgan@nex-tech.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
13	Concordia Chamber of Commerce www.concordiakansaschamber.com Annie Bergmann concordiaKSchamber@gmail.com 606 Washington St. Concordia, KS 66901 785-243-4290	N	0
14	Cloud Corp Ashley Hutchinson / Kim Reynolds 606 Washington St. Concordia, KS 66901 785-243-2010	N	0
15	Cloud County Community College Career & Transfer Center Brenda Hanson PO Box 1002 / 2221 Campus Dr. Concordia, KS 66901 785-243-1435 ext. 323	N	0
16	Cloud County Community College Heather Gennette hboys@cloud.edu PO Box 1002 / 2221 Campus Dr. Concordia, KS 66901 785-243-1435 ext. 235	N	1
17	Sportscasters Talent Agency of America www.staatalent.com Jon Chelesnik jon@staatalent.com	N	0
18	Brown Mackie College 2106 S. 9th St. Salina, KS 67401 1-888-242-2971 www.bmcaec.com Fax: 785-827-7623 Director of Placement	N	0
19	Colby Community College 1255 S. Range Ave. Colby, KS 67701 785-462-3984 www.colbycc.edu Fax: 785-460-4699 rod@colbycc.edu Rod Thomasson	N	0

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20	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, KS 66603 1-866-444-5465 www.kansasjoblink.com www.hr.state.ks.us human.resources@dol.ks.gov Placement Director	N	0
21	KansasWorks 512 Market Street Emporia, KS 66801 620-342-3355 podell@kansasworks.com Fax: 620-342-2806 Patty Odell	N	0
22	Regional Workforce Center PO Box 586 / 120 West Ash Salina, KS 67401 785-827-9301 www.salinakansas.org/RWC/workforce_2000.htm Isloan@informatics.net Lynda K.	N	0
Total number of interviewees during reporting period:			4

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III. RECRUITING INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Radio Day	(April 2019) - Students from Concordia High School work with KNCK staff to host a seven hour show in cooperation with the Concordia Lions Club. Station participants included General Manager, News Director and Traffic Manager.
2	Teacher	(Feb.-May / Sept.-Dec. 2019) - Taught broadcasting class at Cloud County Community College in Concordia. Students learned basics of radio sports play-by-play. Station participant included Sports Director.
3	Internship	(March-April 2019) - Student from Concordia High School worked with KNCK staff to learn more about radio. Participated in on air work, news story writing and commercial production. Station participant included News and Sports Director.